



Equality Objectives

Equality objectives set by the Governing Body of Robins Lane Community Primary School;

The school is committed to promoting the welfare and equality of all its staff, pupils and other members of the school community. To achieve this, the school has established the following objectives:

- To ensure that all learners have equal access to a rich, broad, balanced and relevant curriculum that is delivered to all irrespective of the mode of IT provision and to work towards full IT availability for all learners.
- Monitor changes to the curriculum to ensure they result in good outcomes for pupils in all vulnerable groups, and to review the curriculum considering new performance measures.
- Implement effective strategies to support pupils in all vulnerable groups.
- Improve the quality of support for pupils in all vulnerable groups in the Classroom.
- To advance equality of opportunity by ensuring that teaching, learning and the curriculum promote equality, celebrate diversity and promote community cohesion by fostering good relations.
- To eliminate any discrimination, harassment and victimisation. To ensure that no-one is unfairly or illegally disadvantaged as a consequence of their age, disability, gender, gender identity, sexual orientation, colour, race, ethnic or national origin, disability or religious beliefs.
- To recognize and celebrate diversity within our community whilst promoting community cohesion.
- To ensure that the Equality Policy is applied to all we do.
- To ensure that pupils and parents are fully involved in the provision made by the school.
- To ensure that within the school budget, adequate funding is provided to underpin this policy and that intervention, positive and preventative action is funded where necessary.

These objectives were set in September 2022 and will be reviewed alongside the Equality Policy in September 2025.